

**Grievances Filed by the Chambersburg Area Education Association
Since the Start of the 2009-2010 School Year**

On September 1, the CAEA grieved a slight adjustment of the elementary teacher workday to accommodate the newly created bus schedule while assuring elementary students were properly supervised.

On September 1, the union challenged the district's cost-cutting decision to consolidate band and orchestra advisory positions at the secondary level.

On September 1, the union challenged an elementary duty schedule that was developed to assist with safe arrivals and dismissals.

On September 2, the union challenged the district's groundbreaking program to bring social workers and psychologists to three of its elementary schools using a U.S. Department of Education \$1.1 million grant.

On September 2, the union filed a grievance related to before- and after-school duties at CASHS.

On September 15, the union again challenged the assignment of staff members to afternoon duty even though the assignment was fiscally necessary due to reductions in staff at Faust.

On September 16 the union filed a grievance after the district staggered the work hours of guidance counselors to provide coverage before and after school. This change allows counselors to be available at more convenient times for parents and students.

On September 17, the union filed a grievance related to the duty schedule on the elementary level.